



CROFTON SCHOOL

PERSON SPECIFICATION

Post: **TEACHER OF MFL**

Key: E = Essential
 D = Desirable
 A = Application Form
 I = Interview
 R = Reference
 T = Task

Attribute	Source of Evidence	Requirement
<p>Qualifications</p> <p>Good honours degree</p> <p>Qualified Teacher Status (if not a NQT)</p> <p>Continuing Professional Development (if not an NQT)</p>	<p>A</p> <p>A</p> <p>A</p>	<p>E</p> <p>E</p> <p>D</p>
<p>Experience</p> <p>Effective teaching career, with a track record of above-average exam outcomes for students (if NQT - good references from their training establishment and/or placement school)</p>	<p>A</p>	<p>E</p>
<p>Knowledge</p> <p>An up-to-date knowledge of best classroom practice, including use of assessment for learning</p> <p>A secure knowledge of good practice for child protection</p> <p>Computer literacy with good computer and keyboard skills and knowledge of a range of software packages including Word and Excel</p>	<p>A, I</p> <p>A, I</p> <p>A, I</p>	<p>E</p> <p>E</p> <p>E</p>

Skills and Abilities		
Aptitude for administrative work	A, T	E
Good organisational and communication skills	A, T	E
Ability to work effectively to deadlines	A, T	E
Ability to work as part of a team	A, I	E
Ability to communicate effectively and confidently with people at all levels	A,	E
An ability to inspire young people	A, I	E
A determination not to tolerate underachievement	A, I	E

P.T.O

Attribute	Source of Evidence	Requirement
Other		
A love for the subject	A, I	E
Commitment to the development and maintenance of positive partnerships between the school, parents and the community	A, I	D
Good sense of humour even when under pressure	A, I	D
An understanding or the moral seriousness of what schools do	A, I	D
An absolute commitment to the welfare and development of our students	A, I	E
Imaginative and flexible approach to methods of working	A, I, T	E