

Equalities Monitoring Form

We would be grateful if you would complete the following in order for us to monitor equalities information and ensure that we are treating all candidates fairly and appropriately.

This information will be treated confidentially and will not be forwarded to the Recruiting Manager(s) nor used in any part of the selection process.

**School/
Children's
Centre:**

Position:

Name:

Date of Birth:

Gender:

 Male Female

Nationality:

 British Irish
 Other EU country Other Non EU country

Ethnicity:

Please indicate your ethnic origin:

A White

 British

 Irish

 Other White background *

B Mixed

 White & Black Caribbean

 White & Black African

 White & Asian

 Other Mixed background *

C Asian & Asian British

 Indian

 Pakistani

 Bangladeshi

 Other Asian background *

D Black & Black British

 Caribbean

 African

 Other Black background *

E Chinese or other group

 Chinese

 Any other background *

 I do not wish to disclose my ethnic origin to Hampshire County Council

* Please indicate any other ethnic background:

Sexual Orientation:

Please indicate your sexual orientation:

- Heterosexual Transsexual Bisexual
 Gay Lesbian Other
 I do not wish to disclose my sexual orientation to Hampshire County Council

Disability

Disability is described by the Equality Act 2010 as a physical or mental impairment that has a substantial long term adverse effect on an individual's ability to carry out normal day to day activities.

Applications from disabled people are welcome. We will ensure that appropriate support is provided where required, both in the recruitment and selection process, and during employment.

Do you consider yourself to have a disability?

- Yes No I do not wish to disclose my disability data to Hampshire County Council

Thank you for completing this form.

Please return in a sealed envelope with your application form to Crofton School.

The above information will not be shared with the selection panel prior to interview. The information will be retained, confidentially, and used for payroll/ monitoring purposes.