



Crofton School

Child Protection Policy Statement

We take our safeguarding responsibilities very seriously. The school has rigorous policies and procedures for child protection.

The recruitment process will include an assessment of candidates' suitability for work with children.

Current or previous employers will be contacted as part of the verification process if the applicant is short listed. A criminal record check via the CRB will also be required.

Candidates must ensure that they complete the application form in full, accounting for all gaps in employment. It is essential to sign the form. If an applicant is short-listed, any discrepancies or anomalies in the information provided or issues arising from references will be taken up at interview.

The interview will include questions about safeguarding children.